



# Town of Orange, Connecticut

TOWN HALL  
617 ORANGE CENTER ROAD  
ORANGE, CONNECTICUT 06477-2499

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**REGULAR MEETING  
OF THE BOARD OF SELECTMEN  
WEDNESDAY, AUGUST 8, 2018 AT 7:30 P.M.  
LOWER LEVEL MEETING ROOM AT TOWN HALL**

**REVISED UNAPPROVED MINUTES**

**Present:**

- |  |                              |
|--|------------------------------|
| First Selectman James Zeoli            | Selectman John Carangelo     |
| Selectman Mitchell Goldblatt           | Mary Shaw, Secretary         |
| Selectman Paul Davis                   | Vincent Marino, Town Counsel |
| Selectman Judy Williams                | Chief Robert Gagne, OPD      |
| Selectman Ralph Okenquist              | Fire Marshal Tim Smith       |
| Steve & Carol Hechtman, Orange Times   | Jeff Vargo, Resident         |
| Danielle Hoddinott, OCNS               | Megan Rabuse, OCNS           |
| Kevin McCarthy, OCNS                   | Matthew Ottaviano, OCNS      |
| Daniel Adams, OCNS                     | Melissa Johnston, OCNS       |
| Christina Cincotta, OCNS               | Nicole Feurstein, OCNS       |
| Attorney Steve Studer, Berchem & Moses |                              |

GRANGE COUNCIL  
TOWN CLERK'S OFFICE  
RECEIVED FOR RECORDS  
2018 AUG 20 PM 3:47  
*John A. O'Brien*  
TOWN CLERK

The meeting was called to order at 7:33 P.M. by First Selectman Zeoli. The fire exits were noted and the Pledge of Allegiance recited followed by the roll call.

**PUBLIC PARTICIPATION**  
(2 minutes per person)

The following people from the Orange Community Nursery School shared their thoughts and concerns regarding the upcoming South Wing Renovation Project at HPCC, the impact it is going to have on the upcoming school year, the proceedings that led up to the decision and the need for the school to relocate during the construction phase of this project:

Danielle Hoddinott, 379 Augusta Drive  
Megan Rabuse, 955 Old Coach Road  
Kevin McCarthy, 350 Narrow Lane  
Matthew Ottaviano, 427 Windy Hill Road  
Daniel Adams, 246 Wilson Drive  
Melissa Johnston, 451 Herbert Street  
Christine Cincotta, 522 Wagon Trail  
Nicole Feurstein, 422 Ridgeview Road

First Selectman Zeoli, Selectman Okenquist, Selectman Carangelo, Selectman Williams, Selectman Goldblatt and Selectman Davis each took an opportunity to respond to the thoughts and concerns presented to them by the OCNS Community.

### ANNOUNCEMENTS

First Selectman Zeoli made the following announcements:

- **In Memoriam:** Barbara Boyd
- **Farmer's Market:** – Every Thursday from 3:30 P.M – 7:00 P.M. at HPCC.
- **Saturday, August 11, 2018:** Rotary Club Lobsterfest will take place at the Fairgrounds from 3:30 P.M. – 7:00 PM. Tickets can be purchased on line at [www.rotarycluboforange.com](http://www.rotarycluboforange.com) . Tickets are \$45 for Adults and Kids Menu Tickets are \$7 each.
- **Tuesday, August 14, 2018:** Democratic and Republican Primaries. Remember to vote if you are registered with either of these two parties. 6:00 A.M. – 8 P.M. at HPCC or MLT depending on your district.
- **Monday, September 3, 2018:** All Town Offices and Transfer Station will be closed in observance of Labor Day.
- **Saturday, September 15<sup>th</sup> & Sunday, September 16<sup>th</sup>:** Orange Country Fair will take place at the fairgrounds. Fair Books are available at Town Hall, Library and various farm stands in Orange.
- **Bond Sale:** The Bond Sale took place in July and First Selectman is happy to report that we continue to maintain an AAA Rating.
- **Saturday, October 13, 2018:** The next Shredding and Mattress Recycling Day will take place at HPCC from 9:00 A.M. – 12:00 P.M.

### MINUTES

- *On a motion* made by Selectman Williams, seconded by Selectman Carangelo and unanimously carried, *the minutes of the Regular Meeting of the Board of Selectmen on July 11, 2018 were approved with one grammatical error at the top paragraph of page 2. In the last line, the word “the” countless volunteers should be AND countless volunteers.*

### NEW BUSINESS

1. Request to Purchase a New Fleet Vehicle for the Fire Marshal’s Office – Fire Marshal Tim Smith provided an overview of the specific type of vehicle that would suit the needs of the Fire Marshal’s Department. *On a motion* made by Selectman Goldblatt, seconded by Selectman Carangelo and unanimously carried, *the Board approved the request to purchase a 2018 Chevy Tahoe SSV from Northwest Hills Automotive waiving the bid process based on the State contract price.*
2. Proposal for Design Services for Cellblock Improvements at Police Department and Request to Waive Town Bid Process - Robert Gagne, Chief of Police presented how the improvements will increase the safety for both prisoners and officers. He also outlined the favorable reasons to waive the normal Town bid process for this particular project. *On a motion* made by Selectman Williams, seconded by Selectman Carangelo and unanimously carried, *the Board approved the request to waive the normal Town bid process for the cellblock improvements at the Orange Police Station.*
3. Land Donation of 20.29 Acres Located in the Dogwood Road, Dogburn Lane & New Haven Avenue Neighborhood – *On a motion* made by Selectman Goldblatt, seconded by Selectman Okenquist and unanimously carried, *the Board approved to accept the land donation from Starwood Ceruzzi Meadows LLC to the Town of Orange.*
4. Recommendation of the Purchase of 28 Salemme Lane from Orange Land Development Holdings, LLC Contingent on the Receipt of a Grant-in-Aid in the amount of \$6,143,250.00 from the State of Connecticut and to Authorize the First Selectman and Town Attorney to Take All Steps Necessary, Including Signing all Documents, to Effectuate said Grant-in-Aid and Acquisition – Attorney Marino gave a detailed overview on how this acquisition, which would be at no cost to the Town, was presented to the Town by the State and the property owner. He explained the benefits and the burdens to the Town if this parcel is acquired. Attorney Marino outlined, as part of the arrangement, the State would be provided an easement on this property for access to a train platform if a train station were to be developed in Orange. Attorney Steve Studer, who represents Dichello Distributors, asked the Board several questions in the interest of his client who happens to have the right of first refusal to purchase the property. *On a motion* made by Selectman Carangelo, seconded by Selectman Davis and unanimously carried, *the Board approved the recommendation of the purchase of 28 Salemme Lane from Orange Land Development Holdings, LLC*

*Contingent on the receipt of a Grant-in-Aid in the amount of \$6,143,250.00 from the State of Connecticut and to authorize the First Selectman and Town Attorney to take all steps necessary, including signing all documents, to effectuate said Grant-in-Aid and acquisition.*

5. Authorizing the Advancement of Expenditures Related to the Purchase of 28 Salemme Lane from Orange Land Development Holdings, LLC – *On a motion* made by Selectman Goldblatt, seconded by Selectman Okenquist and unanimously carried, *the Board approved the advancement of expenditures up to but not to exceed \$100,000 related to purchase of 28 Salemme Lane from Orange Land Development Holdings, LLC.*
6. Setting a Date for a Town Meeting to Consider the Purchase of 28 Salemme Lane from Orange Land Development Holdings, LLC Contingent on the Receipt of a Grant-in-Aid in the amount of \$6,143,250.00 from the State of Connecticut – *On a motion* made by Selectman Goldblatt, seconded by Selectman Williams and unanimously carried, *the Board recommended a Town Meeting take place regarding the purchase of 28 Salemme Lane from Orange Land Development Holdings, LLC on September 5, 2018 at 7:30 P.M. at HPCC.*
7. Request to Approve the Board of Selectmen’s Annual Report – *On a motion* made by Selectman Goldblatt, seconded by Selectman Williams and unanimously carried, *the Board approved the 2017-2018 Board of Selectmen’s Annual Report to include the three minor grammatical typos as discussed.*

#### COMMITTEES

1. Capital Planning – Selectman Okenquist gave no report.
2. Pension Board – Selectman Goldblatt reported that the next Board meeting is August 16, 2018.
3. Bond Construction Oversight Committee – Selectman Goldblatt gave no report.
4. Personnel – The Committee met on 8/8/18 to discuss non-union salary and hourly pay rates and co-pays that will be discussed in Executive Session.

At 9:40 P.M. Selectman Williams *made a motion* to close the Regular meeting and convene into Executive Session. Selectman Okenquist *seconded the motion*. All voted in favor.

#### EXECUTIVE SESSION

To consider and act on pay rates and insurance co-pays for non-union salary and hourly positions

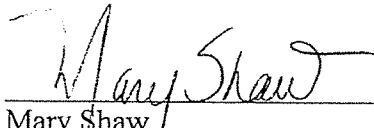
At 10:06 P.M., Executive Session ended and the Regular Session of the meeting was opened.

VOTE

- **Pay Rate Increases for Non-Union and Hourly Positions** - *On a motion* made by Selectman Okenquist, seconded by Selectman Davis and unanimously carried, *the Board voted to approve the pay rate increases as provided and recommended by the Personnel Committee.* (see attachment)
- **Co-Pay Increase for Non-Union and Hourly Positions** – *On a motion* made by Selectman Davis, seconded by Selectman Carangelo and unanimously carried, *the Board voted to approve the co-pay increase from 17.5% to 18% as provided and recommended by the Personnel Committee.*

At 10:10 P.M., Selectman Okenquist made *a motion to adjourn the regular meeting.* Selectman Williams seconded the motion. All voted in favor.

Respectfully submitted,

  
\_\_\_\_\_  
Mary Shaw  
Secretary to the Board of Selectmen

Confidential

Employee	Position	Hours/Week	Effective 1st Payroll in September 2018													
			2013-14	2014-15	2015-16	2016-17	2017-18	2017-2018*	2018-2019	Percent 2017-18	2018-2019	Percent 2018-19				
Confidential																
General Ledger Account																
Jan Casey	Registrar	12.0	14,566.00	15,003.00	15,003.00	15,453.00	15,453.00	15,453.00	3.00%	15,453.00	15,453.00	28,519.61	27,960.40	28,519.61	2.0%	559.21
Fred Kendrick	Registrar	12.0	14,566.00	15,003.00	15,003.00	15,453.00	15,453.00	15,453.00	3.00%	15,453.00	15,453.00	28,519.61	27,960.40	28,519.61	2.0%	559.21
O'Sullivan, Patrick	Town Clerk	37.5	60,000.00	60,000.00	63,000.00	63,000.00	63,000.00	63,000.00	Eff 1/01/16	63,000.00	63,000.00	64,890.00	64,890.00	64,890.00	3.0%	
Pierson, Sandra	Tax Collector	37.5	60,000.00	60,000.00	63,000.00	63,000.00	63,000.00	63,000.00	Eff 11/20/15	63,000.00	63,000.00	64,890.00	64,890.00	64,890.00	3.0%	
Zeoli, James	First Selectman	37.5	88,000.00	88,000.00	93,280.00	93,280.00	93,280.00	93,280.00	Eff 11/20/15	93,280.00	93,280.00	96,078.40	96,078.40	96,078.40	3.0%	
Full Time & Appointees:																
Gulla, Kathy	Police Admin Assistant		42,999.00	43,859.00	44,955.48	46,079.36	46,079.36	46,079.36	2.50%	47,000.95	47,000.95	Hold	Hold	Hold		
Ciferelli, John	Finance Director	37.5	68,297.32	69,663.27	71,056.54	72,477.67	72,477.67	72,477.67	2.00%	73,564.83	73,564.83	104,565.30	104,565.30	104,565.30	2.0%	2,059.30
Cretella, Jean	Comm Services-Dir	40.0	100,842.82	102,842.82	105,413.89	107,522.17	107,522.17	107,522.17	2.00%	109,136.00	109,136.00	111,317.70	111,317.70	111,317.70	2.0%	2,182.70
Martins, Max	Asst Police Chief	40.0	113,854.06	116,854.06	119,775.41	122,170.92	122,170.92	122,170.92	2.00%	124,003.48	124,003.48	126,483.55	126,483.55	126,483.55	2.0%	2,480.07
Gioncas, Kathy	Library Director	40.0	50.00/hr	51.00	52.15	53.19	53.19	53.19	2.00%	53.19	53.19	Hold	Hold	Hold		
Gagne, Robert	Police Chief	40.0	70,898.19	72,315.96	73,943.07	75,421.93	75,421.93	75,421.93	2.00%	76,553.26	76,553.26	77,318.79	77,318.79	77,318.79	1.0%	765.53
Hiza, Robert	Town Engineer	37.5	41,234.00	42,471.00	44,595.00	45,709.88	45,709.88	45,709.88	2.50%	46,624.07	46,624.07	47,789.67	47,789.67	47,789.67	2.5%	1,165.60
Britton, Robert	Parks and Rec Dir	37.5	74,183.72	75,666.41	77,370.95	79,692.08	79,692.08	79,692.08	3.00%	81,285.92	81,285.92	82,911.64	82,911.64	82,911.64	2.0%	1,625.72
Lynch, Daniel	Adm Assistant	37.5	51,856.78	52,904.12	54,226.72	55,938.06	55,938.06	55,938.06	5.00%	58,381.51	58,381.51	59,820.55	59,820.55	59,820.55	2.5%	1,459.04
Shaw, Mary	Fire Marshal	37.5	46,800.00	47,532.00	48,482.64	49,452.29	49,452.29	49,452.29	2.00%	50,194.08	50,194.08	51,197.96	51,197.96	51,197.96	2.0%	1,009.88
Smith, Timothy	Asst Fire Marshal	37.5	7,800.00	8,489.00	8,668.78	8,831.96	8,831.96	8,831.96	2.00%	8,984.44	8,984.44	9,277.42	9,277.42	9,277.42	2.0%	162.30
Vincent, James	Treasurer	37.5	8,323.00	8,489.00	8,668.78	8,831.96	8,831.96	8,831.96	2.00%	8,984.44	8,984.44	9,277.42	9,277.42	9,277.42	1.5%	132.48
Williams, Arthur B.	Treasurer (WPCA)	37.5	74,908.80	76,406.98	77,935.12	79,493.82	79,493.82	79,493.82	2.00%	80,686.23	80,686.23	82,703.39	82,703.39	82,703.39	2.5%	2,017.16
Williams, Arthur B.	OVNA (School Nurses)	37.5	28.02	28.58	29.15	29.73	29.73	29.73	2.00%	30.18	30.18	30.78	30.78	30.78	2.0%	0.60
Benson, Judy	OVNA-Director	37.5	82.45	85.00	86.70	88.43	88.43	88.43	2.00%	90.20	90.20	90.20	90.20	90.20	2.0%	1.77
Full Time Hourly:																
Allen, Scott (Town)	Inlands-Wellands	30.0	28.02	28.58	29.15	29.73	29.73	29.73	2.00%	30.18	30.18	30.78	30.78	30.78	2.0%	0.60
Allen, Scott (WPCA)	Director of Technology	7.5	82.45	85.00	86.70	88.43	88.43	88.43	2.00%	90.20	90.20	90.20	90.20	90.20	2.0%	1.77
Mongillo, Paul	Travel per month	37.5	32.00	32.26	32.52	32.78	32.78	32.78	3.00%	33.04	33.04	33.30	33.30	33.30	2.0%	0.26
Clouler, Joshua	IT Department	30.0	32.00	32.26	32.52	32.78	32.78	32.78	3.00%	33.04	33.04	33.30	33.30	33.30	2.0%	0.26
Geer, Audrey	Finance	37.5	26.08	26.68	27.28	27.88	27.88	27.88	3.00%	28.48	28.48	29.08	29.08	29.08	2.0%	0.60
Part Time Other:																
Nordstrom, Joan	Drug & Alcohol	16.5	20.05	20.65	21.25	21.85	21.85	21.85	2.00%	22.45	22.45	23.05	23.05	23.05	1.5%	300.89
Pol, Elio	Electrical Inspector	22.5	18,177.10	18,722.41	19,096.86	19,476.80	19,476.80	19,476.80	2.00%	19,868.37	19,868.37	20,265.74	20,265.74	20,265.74	2.0%	397.37
Mohammed, Amir	Director of Health	90%	20,852.00	21,269.04	21,686.08	22,103.12	22,103.12	22,103.12	2.00%	22,520.16	22,520.16	22,937.20	22,937.20	22,937.20	1.5%	319.04
Mohammed, Amir	OVNA	10%	20.25	20.51	20.76	21.02	21.28	21.28	2.5%	21.53	21.53	21.79	21.79	21.79	1.5%	37.50
Christopher, Kelly	OGAT Assistant	18.00	18.00	18.00	18.00	18.00	18.00	18.00	2.0%	18.00	18.00	18.00	18.00	18.00	2.0%	0.52
Keith, Kroyonis	OGAT Camera	18.00	18.00	18.00	18.00	18.00	18.00	18.00	2.0%	18.00	18.00	18.00	18.00	18.00	2.0%	0.36
Police Superumary			22.00	22.00	22.00	22.00	22.00	22.00	12.76%	22.44	22.44	22.89	22.89	22.89	2.0%	0.45

Effective 1-19 New Te

Employee	Position	Hours/Week	Confidential	Effective 1st Payroll in September 2018							2018-2019 Amount 2018-19	Percent 2017-18	2017-2018* Amount 2017-18	Percent 2016-17	2016-17 Amount 2016-17	2016-17 Percent 2016-17
				Amount 2013-14	Amount 2014-15	Amount 2015-16	Amount 2016-17	Amount 2016-17	Amount 2016-17	Amount 2016-17						
Fire Marshal:																
Harrison, Dennis	Inspector		Started 1/19/16													
Knight, Michael	Inspector	45.0	24.72	25.21	25.71	26.35	26.35	26.35	26.35	26.35	26.68	26.68	26.68	26.68	26.68	26.68
OVNA (Per Trip):																
Goetz, Patricia	Home Health Aide	37.5	14.22	14.50	14.94	15.39	15.39	15.39	15.39	15.39	15.70	15.70	15.70	15.70	15.70	15.70
Kovolakas, Alexa	Home Health Aide															
Cardillo, Marissa	RN - Asst. Director 6/26/17		37.00	37.74	38.49	39.26	39.26	39.26	39.26	39.26	39.26	39.26	39.26	39.26	39.26	39.26
Blondi, Maria	LPN	37.5	25.00	32.00	32.64	33.62	33.62	33.62	33.62	33.62	34.12	34.12	34.12	34.12	34.12	34.12
Gordon, Carrie	RN	37.5	39.00	39.78	38.49	39.26	39.26	39.26	39.26	39.26	39.85	39.85	39.85	39.85	39.85	39.85
Position Vacant	RN															
Potasek, Mary	RN hire 12-18-2017	37.5									39.26	39.26	39.26	39.26	39.26	39.26
OVNA (Per Trip):																
Berichov, Jackie	Per Diem- Nurse	HiLy	30.00	30.60	31.13	31.75	31.75	31.75	31.75	31.75	Hold	Hold	32.23	32.23	32.23	32.23
Robillard Rousseau, Jonel	RN	HiLy			30.00	30.60	30.60	30.60	30.60	30.60	31.06	31.06	31.06	31.06	31.06	31.06
Koziel, Mary	Per Diem- Nurse		hired 6/22/2017													
Luth, Kendra	Per Diem- Nurse		hired 6/23/2016													
Violano, Cheryl	Medicare Consultant			13.00	13.00	13.39	13.39	13.39	13.39	13.39	13.59	13.59	13.59	13.59	13.59	13.59
Bissenden, Michele	School Nurse Sub	HiLy			24.95	25.45	25.45	25.45	25.45	25.45	25.83	25.83	25.83	25.83	25.83	25.83
Heins, Shelley	School Nurse Sub	19.0			31.28	31.89	31.89	31.89	31.89	31.89	32.37	32.37	32.37	32.37	32.37	32.37
Nugent, Linda	School Nurse Sub				24.95	25.45	25.45	25.45	25.45	25.45	25.83	25.83	25.83	25.83	25.83	25.83
Ober, Susan	School Nurse Sub				24.95	25.45	25.45	25.45	25.45	25.45	25.83	25.83	25.83	25.83	25.83	25.83
Kiska, Michelle	School Nurse Sub				25.45	25.45	25.45	25.45	25.45	25.45	25.83	25.83	25.83	25.83	25.83	25.83
Kinton, Amy	School Nurse Sub/OVNA PT				25.45	25.45	25.45	25.45	25.45	25.45	25.83	25.83	25.83	25.83	25.83	25.83
OVNA (Per Diem Rates):																
Per Diem	\$40				42.00	43.26	43.26	43.26	43.26	43.26	43.91	43.91	43.91	43.91	43.91	43.91
Admission	\$100				Hold	115.00	115.00	115.00	115.00	115.00	117.30	117.30	117.30	117.30	117.30	117.30
On Call:																
After Hours Phone Mon-Thur	\$25		\$25.00	\$25.00	Pending	\$30.00	\$30.00	\$30.00	\$30.00	\$30.00	Hold	Hold	Hold	Hold	Hold	Hold
After Hours Phone Fri-Sun	\$50		\$50.00	\$50.00	Pending	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	Hold	Hold	Hold	Hold	Hold	Hold
Slipend for RN for to reserve a weekend day	\$30		\$30.00	\$30.00	Pending	\$40.00	\$40.00	\$40.00	\$40.00	\$40.00	Hold	Hold	Hold	Hold	Hold	Hold
Recertification (Resumption of Care)	\$75		\$75.00	\$75.00	Pending	\$80.00	\$80.00	\$80.00	\$80.00	\$80.00	Hold	Hold	Hold	Hold	Hold	Hold
Discharge	\$50		\$50.00	\$50.00	Pending	\$60.00	\$60.00	\$60.00	\$60.00	\$60.00	Hold	Hold	Hold	Hold	Hold	Hold

Employee	Position	Hours/Week	General Ledger Account	Effective 1st Payroll in September 2018					2017-2018 Amount	Percent 2017-18	2018-2019 Amount	Percent 2018-19	
				Amount 2013-14	Amount 2014-15	Amount 2015-16	Amount 2016-17	Percent 2016-17					
Confidential													
Public Works:													
Bacchi, Vicki	Hopper Attendant		1-010-110-03-161-01	11.36	11.64	12.05	12.05	3.50%	12.95	2.5%	12.66	2.5%	0.31
Buller, Gerald	Assistant Operator	29.5	1-010-110-03-161-01	13.94	14.22	14.50	14.94	3.00%	15.23	2.0%	15.61	2.5%	0.38
Graham, Derek	Transfer Station	25.5	1-010-110-03-161-01	11.03	11.36	11.64	12.05	3.50%	12.95	2.5%	12.47	1.0%	0.12
<i>Ed Riccio</i>									13.35		12.47	1.0%	0.12
Couden, Gerald	PT Custodian Pool		1-010-110-03-171-01				12.67		12.99	2.5%	13.31	2.5%	0.32
Miller, Catherine	PT Custodian VNA		1-010-110-03-172-01				12.67		12.99	2.5%	13.31	2.5%	0.32
Snow Plow Operators	On Call	20.5	1-055-751-90-925-00	19.48	20.06	20.66	21.19	4.00%	Hold	21.92	2.0%	0.43	
Town P.T. Hourly													
Open - Town Clerk Part-time	Clerical - Town Clerk office		1-010-120-01-050-01	12.61	12.61	15.00	15.45	3.00%	15.84	2.5%	16.16	2.0%	0.32
Salontok, Deborah	Min. Taker-Mary Depl.	17.5	various	15.61	15.88	16.20	16.69	3.00%	17.02	2.0%	17.28	1.5%	0.26
Silverstein, Martene	Min. Taker-OSAT						13.50		Hold		13.70	1.5%	0.20
Library:													
Pellinger, Sara	Library Assistant	19.0	1-010-110-04-250-07						11.89	start 11/7/17	12.13	2.0%	0.24
Breitenbach, Kaitlyn	Library Assistant	12.0	1-010-110-04-250-07						11.89	Started 6/4/18	12.13	2.0%	0.24
Murphy, Alexa	Library Assistant	16.0	1-010-110-04-250-07						11.89	Started 6/13/18	12.13	2.0%	0.24
Zemallitis, Anna	Library Assistant	16.0	1-010-110-04-250-07						11.89	Started 6/11/18	12.13	2.0%	0.24
Pitro, Audrey	Tech Services Clerk	16.0	1-010-110-04-250-07	12.55	12.86	13.25	13.65	3.00%	13.92	2.0%	14.20	2.0%	0.28
Outhouse, Dale	Substitute Librarian		1-010-110-04-250-07	9.09	9.36	14.86	15.31	3.00%	Hold		15.61	2.0%	0.30
Parente, Laura	Adult Page		1-010-110-04-250-07				10.24	3.00%	10.76	2.0%	11.03	2.5%	0.27
Tom, Madison	Teen Page	10.0	1-010-110-04-250-07				9.60	5.21%	10.30	2.0%	10.56	2.5%	0.26
Estes, Helena	Substitute Librarian		1-010-110-04-250-07						15.31	start 4/9/18	15.19	2.0%	0.30
Barth, Candance	Substitute Librarian		1-010-110-04-250-07						15.31	start 4/9/18	Hold		



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Effective 1st Payroll in September 2018

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Employee	Position	Hours/Week	General Ledger Account	2013-14		2014-15		2015-16		2016-17		2017-18		2018-19	
				Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent	Amount	Percent		
Community Services															
Crocco, Dianne	Youth Services	as	1-010-110-05-243-11	12.43		12.68	2.50%	12.68	13.00	2.50%	Hold	13.26	2.0%	13.26	0.26
D'Nicola, Alice	Asst. Leader	needed	1-010-110-05-243-09	13.81		14.09	2.50%	14.09	14.44	2.50%	Hold	14.73	2.0%	14.73	0.29
Phillips, Loren	Driver	38.0	1-010-110-05-244-07	13.81		13.58	4.00%	13.85	14.40	4.00%	14.76	2.5%	15.06	2.0%	0.30
Romano, Marie	Tracy Bunch Leader	Per Diem	1-010-110-05-242-09			40.53		40.53	40.53		Hold	Hold	Hold	Hold	
Romano, Marie	Clerical Asst		1-010-110-05-241-01					S	13.45		13.72	2.0%	13.99	2.0%	0.27
Gagne, Laurie											13.72	Start 10/10/17	13.99	2.0%	0.27
Sauro, Ryan	Tracy Bunch	Per Diem	1-010-110-05-242-09			28.43	28.43%	28.43	28.43%		Hold	Hold	Hold	Hold	
Moule, James	Van Driver		1-010-110-05-244-07	13.31		13.58	2.50%	13.85	14.20	2.50%	14.41	1.5%	14.63	1.5%	0.22
Bernardo, Frank	Van Driver		1-010-110-05-244-07	13.31		13.31		13.58	13.92	2.50%	14.13	1.5%	14.34	1.5%	0.21
McCurdy, Ronald	Van Driver		1-010-110-05-244-07						13.85	2.50%	14.06	1.5%	14.27	1.5%	0.21
Tauchini, John	Van Driver		1-010-110-05-244-07								14.06	10/2/17 start	14.27	1.5%	0.21

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Employee	Position	Hours/ Week	General Ledger Account	Effective 1st Payroll in September 2018					2017-2018* Amount 2017-18	Percent 2017-18	2018-2019 Amount 2018-19	Percent 2018-19
				Amount 2013-14	Amount 2014-15	Amount 2015-16	Amount 2016-17	Percent 2016-17				
	<i>Park &amp; Rec Part Time &amp; Seasonal Staff</i>											
Counselors	\$8.25		various	8.81	9.60		Next Year 2017	Hold		Hold		
Specialists	\$9.50		various	9.60	9.79		10.10	5.21%		Hold		
Early/Late Coordinator	\$10.75		various	10.97	11.19		10.25	4.70%	12.50	21.95%		
Directors & Counselors	\$12.00 - \$13.00		various	10.20 - 10.71	1.75%		11.50	2.77%	Hold	Hold		
Maintenance (Camp)	\$9.00		various	9.18	9.60		12.50 - 13.50	17.55%	Hold	Hold		
O'Brien, Mitchell	Travelin Teens Director						10.10	5.21%	Hold	Hold		
Travelin Teens	\$10.00 - \$10.50		various	10.20 - 10.71			12.00		14.50	18.75%		
Nurses	\$21.60		various	22.03	25.03		10.50 - 11.00	2.94%	Hold	Hold		
Fitness Room	\$9.60		various			9.60	10.60	10.42%	Hold		10.81	
James, Morgan	Grounds Maintenance						14.55	4.00%	15.00	3.00%	15.38	
Brown, Nick	Grounds Maintenance		Started April 2018									
Clark, Noah	Grounds Maintenance		Started April 2018				11.30		Hold	Hold		
Ski Burns									Hold	Hold		
Youth Basketball League												
Scorekeeper/Timekeeper							10.10		Hold			
Site Supervisor							12.50		Hold			
Pool Hourly Rates												
Pay Grade for Lifeguards												
newly certified							10.10		Hold			
4 to 8 years							10.60		Hold			
8 years and above							12.50		Hold			
Pay Grade for Instructors												
newly certified							10.10		Hold			
4 to 8 years							12.60		Hold			
8 years and above							14.50		Hold			
Pay Grade for Supervisors												
new Supervisors							10.10		Hold			
4 to 8 years							12.50		Hold			
8 years and above							14.50		Hold			
Stephanie Middleton	Day Camp Director						13.48		15.50	16.69%	Hold	
YB Supervisor	Late Stay Camp Counselor						13.00		Hold	Hold		
Adult Program Super.	Clerical Assistant						10.71		Hold	Hold		
Office Staff							12.50		Hold	Hold		
Ski Burns							11.00		12.50	20.45%	Hold	
							11.30		Hold	Hold		

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Employee	Position	Hours/ Week	Amount 2013-14	Amount 2014-15	Amount 2015-16	Amount 2016-17	Percent 2016-17	Amount 2017-18*	Percent 2017-18	Amount 2018-19	Percent 2018-19
Registrar of Voters											
Head Moderator								Hold		21.00	5.0%
Moderator					20.00			Hold		15.75	5.0%
Deputy Registrar					15.00			Hold		13.77	2.0%
Asst. Registrar					13.50			Hold		12.75	2.0%
Checker					12.50			Hold		12.69	1.5%
Greeter					12.50			Hold		12.69	1.5%
Ballot Clerks					12.50			Hold		12.69	1.5%
Tabulator Attendant					12.50			Hold		12.69	1.5%
Training for election					12.50			Hold		12.69	1.5%
Rates Per day					12.50			Hold		Hold	
LD ABS Ballot Counter										Hold	
ABS Ballot Counter					100.00			Hold		Hold	
Training/Conference					75.00			Hold		Hold	
Registrar - Voting Day					60.00			Hold		Hold	
					275.00			Hold		400.00	45%
* 2017-2018 Most Raise went into effect January 2018											